



Innovative Staff Solutions

Strategic
Staffing
Solutions.

“Building partnerships
that open doors to
employment and
future opportunity.”





Innovative Workforce Solutions

Looking to reduce staffing costs?

Improve productivity?

And more easily manage your staffing function?



Locally owned and operated by the Meinhart family.

Welcome to Innovative Staff Solutions

We are a strategic workforce partner to hundreds of the Midwest's leading employers. We help companies proactively manage staffing to improve productivity, control costs, and manage employment risk. By taking a strategic approach to workforce planning, we help our clients find innovative ways to drive efficiency.

Get more done. Get rid of the headaches.

As your workforce partner, we will manage the most challenging and time consuming parts of your staffing function. From planning hiring needs to strategic recruiting to on-site management of your staffing requirements, we'll make sure you get the people you need, when you need them.

And we'll take care of all your staffing needs – so you can focus on your most important responsibilities.

Innovative Staff Solutions

Industrial | Manufacturing | Office / Clerical | Professional

How To: Enhance Productivity. Manage Budgets. Maximize Assets.

At Innovative Staff Solutions, we help facilities of all sizes create strategic workforce plans to successfully manage tough business challenges, such as:

Containing Rising Labor Costs

Avoid Overstaffing

With a strategic approach to staffing, you can maintain a smaller core workforce, supplement your staff with flexible staff as needed, and reduce your labor costs.

Contain Your Overhead

Benefits, workers' compensation, unemployment insurance, and other perquisites add an average of 43% to your payroll. Using flexible staffing reduces headcount and transfers these costs and responsibilities to your staffing partner.

Improving Company-Wide Performance

Eliminate Capacity Constraints

Flexible staff employees can be used to support existing management and production staff to keep operations running at full capacity – at all times.

Enhance Your Focus

Non-core activities can distract your workforce. By outsourcing these distractions to our staffing specialists, your core staff can focus on their true priorities.

Managing Your Company's Risk

Balance Your Employees' Workload

Mandated overtime, increased production levels, looming deadlines – these can all have a negative impact on productivity and morale. A strategic workforce uses flexible staff to limit burnout, decrease turnover, and keep your facility running at peak efficiency.

Limit Your Legal Exposure

Relying on a staffing service to manage your hiring function will transfer all regulatory requirements including payroll, statutory taxes, government reporting, and workers' compensation responsibilities to your staffing partner.

On-Site Solutions

Innovative Staff Solutions' **On-Site Solutions** offer the advantages of a strategic workforce model – without placing any burden on your HR and administrative staff.



Here's how it works:

Your On-Site Manager Handles EVERYTHING

We place an On-Site Manager at your facility to manage your entire temporary staffing function. From sourcing to hiring to managing performance – your On-Site Manager takes care of everything, so your internal staff can focus on their top priorities.

You Gain Flexibility

Your On-Site Manager will analyze your staffing needs, determine which areas require extra support, and design a temporary staffing program that adapts to your business cycle.

We Continually Monitor Progress

Your staffing plan is designed to ensure peak performance – at all times. Your On-Site Manager continually monitors your temporary staffing function, adjusting and reallocating resources to eliminate overstaffing and limit your overtime expenses.

We are Accountable

Our goal is to make your workforce more strategic – improving productivity and enhancing your bottom line. And, we hold ourselves accountable. Your On-Site Manager will provide in-depth reports on your temporary staff. Cost breakdowns as well as detailed performance reviews ensure the highest ROI for your staffing investment.



Professional Recruiting

Our professional placement services are designed for organizations looking to fill middle to upper management positions. Our targeted searches offer a confidential way to target latent job seekers with specific skills and experience.

We source, screen, and interview potential candidates based on your requirements, then provide you with a list of the top-tier candidates. You have the ability to conduct final interviews and make the final hiring decision. To ensure your satisfaction, our Professional Placement services are also backed by a guarantee ranging from 60 to 180 days, depending on the position. For more details, contact Innovative Staff Solutions at 888-235-2299, by email at info@staffsolutions.biz, or online at www.staffsolutions.biz.



Our Professional Recruiting services are used to fill a variety of positions including:

- Accountants
- Analysts
- Engineers
- Plant Managers
- Professional Administrative Staff
- Purchasing Managers
- Lean Manufacturing Executives
- Supervisors

Today's highly competitive environment is changing the way successful businesses are hiring. Our Professional Recruiting program allows businesses to continue with their daily workloads and only take time out to see our top qualified candidates.



Why Choose Innovative Staff Solutions?

Workforce Specialists

At Innovative Staff Solutions, we're not just a staffing firm. While we do provide highly qualified employees, our true value lies in our strategic and innovative approach to workforce management.

Seamless Coordination with Your Hiring Managers

We act as a support team for your hiring managers. Whether you need last minute fill-ins, or more resources to manage your temporary needs, we can provide a seamless solution that gives you the support you need, when and where you need it.

Streamline Your Accounting Process

Our local accounting department will take care of managing payroll, workers' compensation, unemployment insurance, and other financial and statutory personnel obligations – limiting your legal liabilities and accounting headaches.

Most Cost Effective Way to Hire

Simply put, we help you reduce overhead. By designing a proactive staffing plan that adjusts your workforce to your workload, you can trim labor costs, reduce benefits expenses, and greatly limit overtime expenses.

Access to Tested and Trained Candidates

By offering competitive benefits and wages, we're able to attract the most qualified and proven talent. And, to ensure our candidates are a good fit for your position, each employee is pre-screened and qualified through our proprietary 10-step review process.

We're a Locally Owned and Operated Company

When you need something, we're there. As a locally owned and operated company, we're always available to address your concerns and deal with any last minute needs you have – in person. We pride ourselves on our responsiveness and personal service.

Your Strategic Workforce Partner

At Innovative Staff Solutions, we offer a wealth of services tailored to address your organization's challenges. Whether you're a large distributor looking to drive consistency and performance, or a smaller company seeking to expand operations, our innovative approach to workforce management will help improve your performance and profitability.

Staffing Services

Temporary Staffing

Our temporary staffing programs are designed for businesses that have seasonal workload variations and need reliable support on short notice. We can create a proactive, flexible staffing plan that supports rising production demands, increases your capacity, and provides access to specialized talent for projects outside of your core competencies.

Temp-to-hire

Our temp-to-hire service allows you to make more accurate hiring decisions.

Using this option you can evaluate employees on a temporary basis, gain an accurate assessment of their on-the-job performance, and then decide if you would like to hire the candidate for a full-time position.

Payrolling

Our payrolling services help you eliminate administrative burdens and trim overhead expenses. You maintain control over recruiting and identifying candidates, while payroll administration is handled by Innovative Staff Solutions.

Interested in Learning More?

Contact one of our Specialists:

Corporate Headquarters:

(217) 235-2299 / (888) 235-2299

Email:

info@staffsolutions.biz

Website:

www.staffsolutions.biz





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